

POLICY FOR THE QUALITY, ENVIRONMENT AND SAFETY OF LATI SPA

Lati S.p.A. has adopted for many years the environment and safety management system considering it as an essential tool not only for the company growth, but also for his products, organization and for the observance of the programs and the process improvement.

It is of strategic importance for Lati S.p.A. to pursue a continuous improvement through the organizational and managerial processes considering them as permanent goals in which all company levels are involved.

Lati S.p.A., conscious of the great importance of the customer satisfaction, the protection of the environment and the workers' health and safety, commits itself to pursue the below reported actions.

- Assuring the customer satisfaction making use of all energies, abilities and resources in order to acknowledge the customer needs.
- Assuring the business growth and development of the company by keeping a suitable company profitability.
- Assuring human resources satisfaction by encouraging the professional growth and promoting the spirit of enterprise.
- Operating in order to contribute and develop an internal policy able to create sales and marketing opportunities.
- Guaranteeing the continuous improvement of the efficacy of the environment and safety quality system management in order to prevent injuries, occupational diseases and pollution.
- Promoting the spread of safety, health and environment culture to all employees, outsourcers and suppliers as well as their responsibilities.
- Promoting the sense of responsibility about quality, environment and safety by means of specific training courses.
- Assuring the observance of the applicable legal instructions and of any further regulations which the organization subscribes.
- Assuring the identification, evaluation and control of the environmental impacts of our own activities during normal working conditions, in case of faults and in state of emergency.
- Carefully evaluating the introduction of all the raw materials that can affect the environment and the workers' health.
- Assuring the control of the natural and energetic resources used as well as the emissions produced. So the organization establishes and re-examines objectives and goals, paying a special attention to reduce the negative impacts on the environment.
- Adopting an organizational template in compliance with the Ethic Code of Lati SpA.

Therefore the primary goal consists in spreading our policy to all the employees who work in the organization or on behalf of it so that the public, or who else requires it, can always have it available.

Vedano Olona, 3 June 2009

The President

Prof. Dr. Francesco Conterno

LATI Industria Termoplastici S.p.A.

Sede legale: Via F. Baracca, 7 - I - 21040 Vedano Olona (VA)

Tel. +39 - 0332 409111 - Fax +39 - 0332 409235/307 <http://www.lati.com> - e-mail: info@lati.com

Capitale Sociale € 3.818.400 i.v. - C.F.,P. IVA e Reg. Impr. di VA n. 00214880122 - VAT Code: IT 00214880122 - R.E.A. di Varese R.E.A. n. 41557

Società soggetta all'attività di direzione e coordinamento di SVI Sviluppo Industriale S.p.A.

